

MISCELLANEOUS EMPLOYEE BENEFITS

Athletics

Cajundome Ticket Office, Phone: 337-265-2100

www.ragincajuns.com/Tickets/seasontickets.htm

Season tickets for all sports are available to faculty and staff at a discounted price.

Bourgeois Hall

225 Cajundome Blvd., Phone: 482-6159

www.louisiana.edu/Departments/HPE/Intramurals.html

E-mail: wsh7898@louisiana.edu

UL Lafayette Intramural Sports offers a wide variety of recreational programs to students as well as to faculty/staff. UL Lafayette staff members have access to aerobics classes, free athletic equipment check-out, open recreation (Such as weight room facilities, stairmasters, racquetball, tennis, basketball, and exercise bikes, the new aquatic center) and team/individual intramural events such as flag football, basketball and tennis. Current employees ID required.

Credit Union

619 McKinley Street, Phone: 482-6956

The UL Federal Credit Union is a non-profit organization owned and operated by its members for the benefit of the membership. Membership is open to all persons employed by UL Lafayette and to the members of their immediate families; as well as to UL Lafayette students.

Dental Insurance

Personnel Office, Martin Hall, Room 175, Phone: 482-6242

The optional dental plan is a voluntary incentive plan that offers coverage for four types of dental services with a freedom of choice of dentist. Employee pays entire premium.

Direct Deposit

Business Services, Martin Hall, Room 185, Phone: 482-5895

Employee earnings can be deposited directly to a bank account. Pick up a Direct Deposit Authorization form from Business Service.

Group Term Life Insurance

Personnel Office, Martin Hall, Room 124C, Phone: 482-6242

The group term life insurance is sponsored by the Office of Group Benefits, It provides a life insurance benefit of up to one and one-half times the employee's annual salary to a maximum of \$ 200,000. It provides benefits for dependents, and accidental death and dismemberment coverage for employees. Employee and the University share the cost of the premium equally on the Basic Plan

Health Insurance

Personnel Office, Martin Hall, Room 175, Phone: 482-6242

www.louisiana.edu/Business/Payroll/insurance_rates.html

Health coverage is offered by the Office of Group Benefits. It provides financial assistance in helping to pay medical care costs. The employee and the University share the cost of premiums. See website for rates.

Libraries

Edith Garlabd Dupre Library

www.louisiana.edu/Library

Information regarding libraries and library facilities, holdings, and services is available at the above website. University *staff* has check-out privileges at the library.

Long Term Disability

Personnel Office, Martin Hall, Room 175, Phone: 482-6242

Long term disability coverage is available as optional coverage. After a three month qualifying disability period, benefits provide up to 60% of the employee's basic monthly salary to a maximum monthly benefit of \$4,000. Employee pays entire premium.

United States Series I-Indexed Savings Bonds

Personnel Office, Martin Hall, Room 175, Phone: 482-6242

Contact Personnel Office for information on purchasing these bonds.

Tax Deferred Annuity Plan, Section 403(b) of the Internal Revenue Code

Personnel Office, Martin Hall, Room 175, Phone: 482-6242

The tax deferred annuity plan allows an employee to postpone paying income tax on employee contributions towards an annuity until after the employee retires.

Tax Exempt Cafeteria Plan, Section 125 of the Internal Revenue Code

Personnel Office, Martin Hall, Room 175, Phone: 482-6242

The cafeteria enables an employee to pay for qualified benefits (hospitalization, dental care, eye care, dependent care, etc.) with pre-tax dollars rather than the traditional way of paying with after-tax dollars.

Tuition Waiver Policy

Assistant Vice President, Business Services, Martin Hall, Room 178, Phone: 482-6236

Policy for employees:

A faculty or staff member who has been employed full-time at the University for at least two years may enroll for one three-hour undergraduate or graduate course at a rate of \$37.50 plus the applicable Student Technology Fee.

- A. Faculty and unclassified staff members may take one three-hour course during the working day with written approval of the appropriate officials, through normal channels, to the Vice President of the respective area.
- B. Classified staff members may schedule one three-hour course during the work day after obtaining approval of their immediate supervisor and the Assistant Vice President for Business Services.
- C. Faculty and staff who schedule more than the three-hour course limit must pay the full tuition for the remaining hours.

Policy for spouses and children:

The spouse and children of full-time faculty and staff members employed at the University for five years may attend the University for undergraduate instruction at a reduced fee schedule plus any student assessed fees. Generally, children who qualify will be limited to those under the age of 24 years who are eligible dependents for tax purposes during the calendar year in which the fee exemption is issued. The reduced fee schedule is as follows:

- A. The first child and or the spouse may attend at a cost of \$150.00 (prorated for a part-time student) plus student assessed fees.

- B. The second child may attend at a cost of \$300.00 (prorated for a part-time student) plus student assessed fees.
- C. The third child may attend at a cost of \$600.00 (prorated for a part-time student) plus student assessed fees.

Dependents of deceased faculty and staff shall be eligible for the tuition exemption provided the faculty or staff member was in service to the University and eligible for the exemption when death occurred.

Dependents of disabled faculty and staff, as determined by the Teachers' or State Employees Retirement Systems but otherwise eligible for the tuition exemption, shall maintain eligibility for the tuition exemption.

Fee exemptions, as allowed generally under this policy, shall not be extended for retirees of the University, their spouses, or dependents.

University Bookstore

McKinley Street, **Student Union Building, Phone: 851-2665**

bookstore.louisiana.edu/

The University Bookstore provides faculty/staff with 10% discount on most purchases. Current employee ID required.